Seat No.	:	

ML-109

March-2019

B.B.A., Sem.-VI

CC-308: Industrial Laws and Regulatory Framework

Time	e: 2:3	60 Hot	urs] [Max. Marks : 7	0				
1.	(A)	(1)	State constitution and various duties of Conciliation Officer under Industrial Dispute Act, 1947.	7				
		(2)	Write a detailed note on Industrial Tribunal.	7				
			OR					
		(1)	Define 'Industry', 'workman' and 'Industrial dispute' under Industrial Dispute Act, 1947.					
		(2)	What are the provisions regarding constitution and duties of Labour Court?					
	(B)	Do as	as directed (any Four out of Six)	4				
		(1)	Word 'Adjudicate' is not related to					
			(a) Labour Court (b) Industrial Tribunal					
			(c) Board of Conciliation (d) National Tribunal					
		(2)	Every Workman who is not given employment by the employer within hours of his/her presenting himself/herself shall be deemed to have been laid off for that day.					
			(a) Two (b) Three					
			(c) One (d) Five					
		(3)	Only Judge of High court can be appointed as presiding officer for the adjudication under National Tribunal. (True/False)					
		(4) Labour court has to submit its report to the appropriate government b more than						
			(a) 14 days (b) 2 months					
			(c) 6 months (d) None of the above					
		(5)	Define Strike.					
		(6)	Who is a 'badli' worker?					

2.	(A)	(1)		e a detailed note on Noti 1948.	ce by Occi	upier and his duties under Factories			
		(2)	Desc	cribe the provisions of Wo	elfare unde	r Factories Act, 1948.			
				0	R				
		(1)	Highlight the provisions for Working hours for children and women under Factories Act, 1948.						
		(2)	Enumerate the Provisions of Safety for workers under the Factories Act, 1948.						
	(B)	Do a	s dire	cted (any Four out of Six	x)				
		(1)	Factory means any premises where 20 or more workers are working on any day of the preceding 12 months, and on any part of which a manufacturing process is being carried on with the aid of power. (True/False)						
		(2)	Man	ufacturing Process means	S				
			(a)	Pumping oil					
			(b)	Printing by letter press					
			(c)	Storing any article in co	old storage				
			(d)	All of the above					
		(3)	You	ng person means a persor	n who is eit	her a child or an Adult.			
						(True/False)			
		(4)		Velfare officer is ordinaril loyed in a <mark>factory.</mark>	y employe	d wherein or more workers are			
			(a)	100	(b)	250			
			(c)	500	(d)	1000			
		(5)		manager of every facto ch includes	ry shall m	aintain a register of adult worker,			
			(a)	Name of each adult wor	rker				
			(b)	The nature of his work					
		1	(c)	The relay to which he is	s allotted				
			(d)	All of the above					
		(6)		n, who has been y shall be deemed to be	_	a certificate of fitness to work in a			
			(a)	Child	(b)	Adolescent			
			(c)	Adult	(d)	None of the above			

ML-109 2

3.	(A)	(1)	Enumerate when is employer liable and when he is not liable to compensation under Workmen's Compensation Act, 1923.							
		(2)	Highlight the important provisions regarding the creation of Employees' State Insurance Fund and its administration.	7						
			OR							
		(1)	What benefits are available under the Employees' State Insurance Act, 1948?							
		(2)	Write a note of 'Accident' and 'Disablement' under the Workmen's Compensation Act, 1923.							
	(B)) Do as directed (any Three out of Five)								
		(1)	The constitution of corporation includes one person representing each of the states in which this Act is in force to be appointed by the State Government. (True/False)							
		(2)	2) Seasonal Factory means a factory which is exclusively engaged in one more of the following manufacturing processes:							
			(a) Decortications of ground nuts							
			(b) Manufacture of coffee							
			(c) Cotton ginning							
			(d) All of the above							
		(3)	Dependents does not include							
			(a) A minor adopted son (b) A married daughter							
			(c) Both (a) and (b) (d) None of (a) and (b)							
		(4)	In case the employer under Employees' Compensation Act fails to pay the compensation within one month he is liable to pay interest at the rate of % per annum.							
			(a) 10 (b) 12							
			(c) 15 (d) 18							
		(5)	Define Medical Examination.							
4.	(A)	(1)	What are the Deductions to be made from Wages under Payment of Wages Act, 1936?	7						
		(2)	Briefly discuss the important provisions of the Employees' Deposit-linked Insurance Scheme, 1952.							
		OR								
		(1)	Critically evaluate the provisions regarding the Penalties and offences under the Employees Provident Funds and Miscellaneous Provisions Act, 1952.							
		(2)	Write a Note on Power of Inspectors appointed under Payment of Wages Act, 1936.							

3

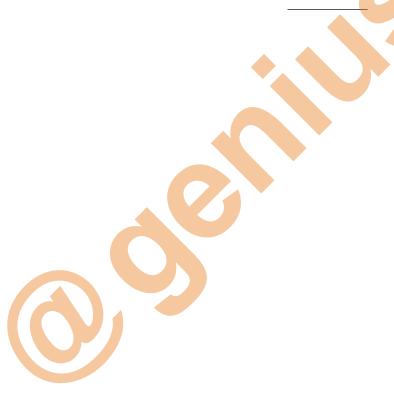
P.T.O.

ML-109

(B)	Do as directed: (any Three out of Five)							
(D)	(1)							
		(a)	Bonus	(b)	Overtime allowance			
		(c)	Commission	(d)	All of the above			
	(2)		What percentage of contribution is allocated to Employee Pension Scheme from Employers Contribution?					
		(a)	3.67	(b)	8.33			
		(c)	1.75	(d)	3.75			
	(3)	Under Payment of Wages Act, No wage-period shall exceed month/s.						
		(a)	One	(b)	Two			
		(c)	Three	(d)	Half			

(4) Apprentices are eligible to get benefits under Employees' Provident Funds and Miscellaneous Provisions Act, 1952. (True /False)

(5) State the rate (%) of Contribution done by 'employee' under Employees' Provident Funds and Miscellaneous Provisions Act, 1952.



ML-109 4