

Seat No. : 788

AG-105

April-2022

BBA., Sem.-VI

CC-308 : Industrial Laws & Reg. Frame Work

Time : 2 Hours]

[Max. Marks : 50

- Instructions :**
- (1) All questions in **Section – I** carry equal marks.
 - (2) Attempt any **two** questions in **Section – I**.
 - (3) Question 5 in **Section – II** is *compulsory*.

SECTION – I

1. (A) Explain any three authorities for settlement of industrial dispute under Industrial Dispute Act, 1947. 10
(B) Write a note on: Strike 10
2. (A) Explain the provisions of safety for workers under the Factories Act, 1948. 10
(B) Define hazardous process and explain the provisions regarding hazardous process. 10
3. (A) Write a note on Employees Provident Fund Scheme. 10
(B) What are authorized deductions under the Payment of Wages Act ? 10
4. (A) In case of death how much compensation will be paid by employer to employee ? 10
(B) Briefly state the provisions regarding Corporation and Standing Committee under Employees State Insurance Act. 10

SECTION – II

5. Do as directed : 10
 - (1) The labour court has decision making power and their decisions are known as 'awards'. (True / False)
 - (2) If there are 100 or more employees in an industry, on any day in preceding 12 months then they shall constitute Works Committee. (True / False)
 - (3) Workman under Factories Act means a person who is employed only through agency. (True / False)
 - (4) The ambulance room is to be provided if a factory engages more than 2000 workers. (True / False)

- (5) The name of which of the following legislations has been recently changed ?
- (a) Workmen's Compensation Act (b) Payment of Wages Act
(c) Employees' State Insurance Act (d) Maternity Benefit Act
- (6) Under Workmen's Compensation Act, the employer is not liable to pay Compensation for injury not resulting in death or permanent total disablement caused by an accident :
- (a) Under the influence of drinks or drugs
(b) Due to willful disobedience of workman to the order framed for the purpose of safety of workmen,
(c) Due to willful removal of safety guard or device, which he knew, was provided for safety of workmen,
(d) All of the above.
- (7) Which of the following is not included under the definition of wages under the Payment of Wages Act ?
- (a) Basic wage (b) Dearness allowance
(c) Incentive (d) Gratuity
- (8) Define seasonal factory under Employees State Insurance Act, 1948.
- (9) The accounts of Central Board under Employees Provident Fund and Miscellaneous Provisions Act is audited annually by
- (a) Central Provident Fund Commissioner
(b) Any auditor appointed by Central Government
(c) Comptroller and Auditor General of India
(d) Any auditor appointed by Chairman of Central Board.
- (10) The Employees Provident Fund and Miscellaneous Provisions Act shall not apply to any establishment registered under Co-operative Societies Act 1912, employing less than _____ persons and working without the aid of power. (20/50/100)