

JA-102

July-2021

BBA., Sem.-VI

CC-308 : Industrial Laws

Time : 2 Hours]

[Max. Marks : 50

- Instructions :** (1) All questions in Section – I carry equal marks.
(2) Attempt any **two** questions in Section – I.
(3) Question – V in Section – II is compulsory.

SECTION – I

1. (A) Define industrial dispute and write a note on the essential elements of the industrial dispute under the Industrial Dispute Act, 1947. 10
(B) Write a detailed note on the national tribunal as the authority to settle the industrial dispute. 10
2. (A) Write short note on manufacturing process and hazardous process under Factories Act, 1948. 10
(B) Explain the provisions related to the health of workers under Factories Act, 1948. 10
3. (A) What are the benefits available under the Employees' State Insurance Act, 1948 ? 10
(B) Write a brief note of Accident and disablement under the Workmen's Compensation Act, 1923. 10
4. (A) Discuss the authorized deductions from wages under the Payment of Wages Act, 1936. 10
(B) Briefly discuss the important provisions of the employees' deposit linked Insurance Scheme, 1952. 10

SECTION – II

10

5. Do as directed : (any 10)

- (1) Industrial dispute means any dispute between
- (a) Employer and workman (b) Workman and workman
(c) Employer and employer (d) All of these
- (2) A strike includes _____ cessation of work.
- (a) temporary (b) permanent
(c) fixed by the employer (d) none of the above
- (3) In lay off the employer refuses to assign the work to a workman _____.
- (a) intentionally (b) due to inability of any reason
(c) Both of these (d) None of these
- (4) The _____ is the apex authority in the settlement of the industrial dispute.
- (a) national tribunal (b) industrial tribunal
(c) labour court (d) None of these
- (5) In Factories Act, 1948 a factory means any premise where in _____ or more workers are employed on any day of the preceeding 12 months with the aid of power.
- (a) 100 (b) 10
(c) 50 (d) 20
- (6) A factory does not include _____.
- (a) mines (b) mobile unit in armed forces
(c) a railway shed (d) all of above
- (7) The leave of one day will be granted for every _____ days of work performed in case of a child worker.
- (a) 10 (b) 20
(c) 15 (d) 25
- (8) In the definition of the dependent , _____ is/are included.
- (a) a widow
(b) a minor legitimate son
(c) a parent other than a widowed mother
(d) all of these

- (9) In _____ disablement a workman suffers from the inability to do any work which he was performing at the time of accident.
- (a) partial (b) total
(c) temporary partial (d) None of these
- (10) The Employees' Provident Funds and miscellaneous Provisions Act 1952 consist of _____ number of schemes.
- (a) 3 (b) 2
(c) 1 (d) 0
- (11) The payment of wages act was passed to fulfill the objective of _____.
- (a) delayed wages (b) nonpayment of wages
(c) wrongful deductions from wages (d) (a), (b) and (c)
- (12) The payment of wages act does not apply to the employees whose wages exceed ₹ _____ per month.
- (a) 5,000 (b) 10,000
(c) 15,000 (d) 16,000
- (13) In the term of wages _____ is/are not included.
- (a) bonus (b) travelling allowance
(c) both of these (d) None of these
- (14) An employee drawing ₹ _____ wages p.m. are covered under ESI Act.
- (a) 15,000 (b) 22,000
(c) 2,000 (d) 20,000
- (15) The term of the office of director general is _____ years.
- (a) 2 (b) 3
(c) 4 (d) 5